



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS OKLAHOMA CITY AIR LOGISTICS CENTER (AFMC)
TINKER AIR FORCE BASE, OKLAHOMA

05 FEB 2003

MEMORANDUM FOR EM TEAM

FROM: OC-ALC/EM Director

SUBJECT: Strategic Planning

Now that we have completed our Strategic Plan, the EM Team must now focus on implementation. We have reached a consensus with our customers and employees on our vision, mission and roadmap to the future. We plan to implement our programs and projects in a manner that enables us to deliver valuable and relevant results more effectively and efficiently. Each of us, program managers, as well as support staff and our contractor team members, have an opportunity and responsibility to contribute to attaining our vision, as well as satisfying our customers. I hope that each of you can see the linkage between your area of responsibility and our Strategic Plan, and as a result realize what a vital part you play in our success. I urge everyone on the EM Team to look for opportunities to support the accomplishment of our ambitious goals for the future. Lets all commit to the continual improvement mindset so that one day we will be the benchmark for all DoD environmental programs.

A handwritten signature in cursive script, reading "Vicki L. Preacher", is positioned above the typed name.

VICKI L. PREACHER
Director, Environmental Management



U.S. AIR FORCE



BECOMING THE BEST



Environmental Management Directorate (OC-ALC/EM)



Strategic Plan January 2003

Environmental Management Directorate
Functional Area Director
GS-819-15

EMP (FAS)
GS-819-14

EMO (MEO)
GS-819-12

EMPC
GS-819-13

EMPE
GS-819-13

EMPD*
GS-893-13

EMOC
(Shared in EMC)

EMOE
GS-819-13

*EMPD is DMAG (PEC78211) Funded

Effective Date: Jan 2003

A Message from the Director:

Working together with our customers, we will ensure Tinker AFB continuously strives to have the best environmental program possible. This strategic plan is a beginning step outlining EM's future efforts for ensuring we Become-the-Best!

Vicki Preacher



Our Values

- Easy to work with
- Employees are our organizations greatest assets, and will be treated as such.
- Honesty and fairness in all we do
- Learn from our mistakes
- Clear and open communication

Our Focus Areas

- Productivity
- Innovation
- Customer & Employee Satisfaction

Our Measures of Success

- Timely Execution
- Efficiency and Effectiveness
- Cost and Quality

Serve as the OC-ALC focal point for all environmental issues. Develops and implements policies, programs and procedures which ensure base-wide compliance with environmental requirements.

To be the best Environmental Management office in the Air Force while promoting and enhancing the well being of our employees.

Goals

Productivity

- **Goal 1:** Ensure the Environment Management MEO wins all future cost comparisons.
- **Goal 2:** Create a work environment that encourages the base populous to be good environmental stewards. Effect a cultural change wherein all base employees take ownership for their environmental actions.
- **Goal 3:** Preserve and restore our resources by reducing and controlling risks posed by the use and release of harmful substances, promoting waste diversion and recycling and cleaning up contaminated sites to appropriate levels..
- **Goal 4:** Improve program execution.

Innovation

- **Goal 5:** Develop innovative training methods that are effective and accessible based upon the target audience.
- **Goal 6:** Improve EM business practices through corporate automation and procedure standardization.

Customer & Employee Satisfaction

- **Goal 7:** Improve the EM work environment by providing the employees the resources and guidance needed to operate more efficiently and effectively.
- **Goal 8:** Effect a cultural change wherein our customers view EM as a partner in meeting mission requirements.